

**Department of Earth and Space
Sciences Meeting of the Faculty
Friday, 12/1, 2:30 pm in JHN 022**

MINUTES

[In attendance: Bergantz, Bodin, Buick, Cantine, Catling, Condit, Crider, Crowell, Denolle, Duvall (zoom), Fudge (zoom), Gorman-Lewis, Holzworth, Huntington, Koutnik, Krissansen-Totton, Lipovsky, Mehra, Muth (zoom), Schmidt, Steig, Stone, Tobin (zoom), Walters, Waddington, Winebrenner, Bernard-Kingsley, Campese, Caton, Dakins, Lindquist, Fintel, Gomberg, M Reusch]

Call to Order - Open Session (2:30 PM)

Announcements and Business

- Taylor Ahana from Global Affairs presented about [FRILA](#) (Fieldwork, Research & Independent Learning Abroad) for graduate students. FRILA allows students to engage globally while maintaining student status and receiving international travel security coverage. *Mostly for full study abroad programs.* (Intermittent field or research travel does not fall under FRILA.)
 - Official International Travel Policy (released in Feb 2022)
 - ***Students** traveling abroad for learning, fieldwork or research are required by UW policy to [register their travel](#).
 - ***Employees** (faculty, other academic personnel, staff, including medical residents) on official UW travel abroad are strongly encouraged to [register their travel](#) as well.
 - Please direct specific questions to Taylor at ahanat@uw.edu.
 - Partnerships for international exchange field camps need to be a registered agreement with the Office of Global Affairs.
 - It appears the Office of Global Affairs is still working out coverage for shorter trips.
- Computing Staff Changes (Steig + Lipovsky)
 - Discussed Nathan Briley's transition to PNSN. Nathan has been incredibly helpful in advising leadership on how to move forward with a replacement.
 - It is unsustainable for ESS to have this level of computing support on an ESS budget. Will discuss at a later date proposing a budget model for shared support of computing positions (salary) on research grants. E.g. computing staff in Atmos may be fully supported by grants.
 - Please utilize the ESS IT ticketing system.
- Surface processes search update (Steig)

- Outcome of vote was on whether to proceed with 2 positions was 8 in favor, 12 against, with 5 abstentions. Consensus is to advertise one position in surface processes in spring. Will discuss options and timeline for future hiring at January Faculty Retreat.
- Geoclub holiday party announcement + proposed Spring Break trip (Nicole Lansford + John Stone)
 - **Friday Dec 8, at 5:30 PM in JHN North Foyer**
 - GeoClub is in need of a faculty volunteer for the Spring Break trip to Southern California.

Standing Committees Announcements

- **Undergraduate Program (Gorman-Lewis)** - ESS 298 Exploring Opportunities in ESS, announcement
 - Have ~20 students enrolled. An email is sent every week to the undergrad listserv inviting non-enrolled students to attend a class—this has been successful particularly for topics like geo careers and graduate school.
 - Drew attended a meeting with College leadership, including Corey Garza, Associate Dean for Diversity, Equity, and Inclusion, and an active donor and alum who helped to start ESS Connections and is very impressed with the success of this course. The Dean and Corey are looking to ESS for demonstrating leadership in these efforts.
 - Suggested participation in this course should be a component of the UPC position.
- **College Council Representative (Schmidt)** - update
 - Next year faculty salaries will see a 1% unit adjustment due to a small increase in ABB at the College. We will apply the same model as last year (assignment of adjustment based primarily on distance from regression of salary vs. time since PHD).
 - Provost has authorized a 2% merit increase for September 2024.
- **Curriculum (Crider)** - update
 - Good headway was made at the special meeting discussing the undergraduate curriculum. Next steps include talking to various stakeholders and the committee will reconvene in another open meeting in Late January. By the February faculty meeting, the committee will have a complete proposal for each of the four degree tracks.
- **Computing (Lipovsky)** - update
 - Discussed the need for new computers in the computer lab, and of bringing in extra funds for server upgrades. Need to fully utilize opportunities for funding from STF.

- **Congratulations to George Bergantz** on his retirement! He will continue to teach 106 in the fall. George remembers the hiring process for every faculty member in the room and how excited everyone was about each new hire. He says it has been wonderful working with you all.

Adjourn to Executive Session (3:00 PM)