

**Department of Earth and Space  
Sciences Meeting of the Faculty  
Friday, November 5, 2021 2:30pm JHN 022**

---

**MINUTES**

**Call to Order - Open Session (2:48)**

- Vote to approve October Open Session meeting minutes (approved; 23 yes, 0, no, 0 abstain, 13 absent)
- **Announcements**
  - Introduction of new grad reps and committee assignments
    - Kelsay Stanton & Jessie Delight introduced new reps: Leslie Smith, Andrew Shumway and Susannah Morey
    - Update on graduate student committee assignments (still need more volunteers for certain committees)
  - Brief update on schedule for 10-year review
    - We will need grads on ad hoc committees to talk about elements of this project – there will be other opportunities
    - Fall: assign ad hoc committees (revision of grad, undergrad programs; website redesign)
    - We will be soliciting student participation in these committees as well
    - Rough schedule - early WIN: outline; WIN: input/writing assistance & community discussions; SPR: discuss and finalize including some faculty mtgs (in lieu of a retreat) including next year's hiring requests; AUT22: site visit (~late Oct)
    - We have \*some\* say in 8 internal and 8 external names, they will decide 3 (suggestions needed) – Eric will share a Google doc
  - Diversity announcement
    - We have a new DEI Chair, Fangzhen Teng; DEI committee renamed DEI Policy Committee
  - Faculty ads out now – spread the word!
- **Standing Committees**
  - Undergraduate Program (Gorman-Lewis) – Nothing to report
  - Graduate Program (Catling) – Nothing to report
  - Admissions (Huntington)
    - Automated, generalized info for prospective grad students including public-facing spreadsheet directed by ESS advising team (very useful and well received by prospective students); add or update your faculty information if you want / do not want students
    - AGU Bridge Partner Institution application submitted! will possibly hear later this month – post on website as a resource for fac to share with students (direct prospective students to [essadmiss@uw.edu](mailto:essadmiss@uw.edu))
  - Computing (Walters) – Nothing to report
  - Curriculum (Nelson)
    - 2 new ESS 100-level courses 105 & 107 (ice, and hazards foci) under review for approval (ABB always been important – best lever for large enrollment; support colleagues)
    - Review your course fees. Committee will look at requests to change course fees – they must balance out; important matter of access
  - Diversity (Teng)

- ESS Diversity Policy met last month
      - Identified need for a charge statement; will make draft to share with faculty; need an undergrad rep
      - ENV DEI task force (created by Dean for hiring to replace Terrell Ross) met last month (meets weekly); developing a questionnaire – expect to get this soon
    - MESSAGE (Crider) – Nothing to report
    - Oversight (Roe) – Nothing to report
    - Prelim (Stone, Creager) – Nothing to report
    - Promotion, Merit & Reappointment (Brown) – to be discussed in closed session
    - Senate (Stone) – Nothing to report
    - Scholarships, Fellowships, and Awards (Condit) – Nothing to report
    - College Council Representation (Schmidt)
      - Summary from College Council
        - Open At-large spot – seeking volunteers (Dave is other at-large)
        - Met 3 times past month; met with Maya incoming Dean (seems supportive) and they identified top three initiatives: DEI, strategic plan, elevating ENV profile with upper admin;
        - What topics should we address? Contact Dave Montgomery or David Schmidt
    - Safety (Schauer)
      - AED update – cost \$1600 ea., not a matter of want but how many
      - Fieldwork Safety Plan – will come as two templates (for students and for work); will meet in coming weeks
      - ENV Safety Committee election: elected Mike and Andy – thanks!
      - Accepting volunteers for floor wardens
- **Additional Business**
  - Grad reps discussion: should we have an Open House for new grad students per past practices?
    - Issues
      - covid still happening
      - traditional practice is intense
      - might not be able to get students in grad student housing
      - costs an extra 10-20k in expenses
    - It was proposed to bring people out individually in smaller groups
    - Feedback about a virtual event was positive
    - Enrolled vs attended numbers were somewhat down; those that accepted were people who applied after event
    - We could tackle this as part of our 10-year plan
    - Noell and Eric will work on messaging to provide grad students; hybrid proposal
- **Adjourn to Executive Session (3:38)**